

ELECTION 2023

7 Council Spots Up for Vote

≥ 2 City Items on Nov. 7 Ballot For Tax Extension, Gender Silent Language

At the Nov. 7, 2023 election, Northglenn voters will elect a mayor, one council member in wards 1 and 2, and two council members in wards 3 and 4 – one to serve a four-year term and one to serve a two-year term (see list of candidates on Page 5).

► City Council candidate profiles start on Page 5.

Residents will also vote on two ballot measures. One asks voters whether the language in the city's charter should be amended to be gender-silent by using position titles such as mayor, council members and police officers. The other asks whether the ½% sales tax should be extended indefinitely to support public safety, residential streets and parks. (See ballot questions to the right.)

Mailing Starts Oct. 16

Ballots for the Nov. 7 election will be mailed to registered voters by the Adams County Election Department beginning Oct. 16. If you haven't received your ballot by Oct. 20, call the Election Department at 720.523.6500.

Check Your Voter Information

Ballots cannot be forwarded through the mail, so it is important that your voter registration record is accurate. The city encourages all voters to check their voter information to ensure that they receive

the correct ballot for their ward. > Voters can review and change their registration address at www.GoVoteColorado.com.

Register to Vote Online, In Person

Residents with a Colorado driver's license or ID card issued by the Department of Revenue can register to vote online at the same web address. Voter registration can also be done in person at the City Clerk's Office, the Adams County Election Department, and at motor vehicle locations.

Ballots Due by 7 p.m. Nov. 7; Postmarks Don't Count

Voted ballots must be returned by 7 p.m. on Nov. 7 to be counted. Postmarks do not count. Instructions on returning your ballot, either by mail or at a drop-off site, will be included with your ballot.

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CITY OF NORTHGLENN BALLOT ISSUE 3G

SALES TAX EXTENSION

WITHOUT RAISING ADDITIONAL TAXES, SHALL THE CITY OF NORTHGLENN'S **EXISTING ONE-HALF PERCENT** (1/2%) SALES AND USE TAX BE EXTENDED AS A VOTER APPROVED REVENUE **CHANGE WITHOUT A SUNSET** CLAUSE, THE PROCEEDS OF SUCH SALES AND USE TAX EXTENSION TO BE USED **EXCLUSIVELY FOR PUBLIC** SAFETY OPERATIONS, CAPITAL IMPROVEMENTS INCLUDING BUT NOT LIMITED TO RESIDENTIAL STREETS AND PARK AMENITIES, AND OTHER GENERAL OPERATIONS; PROVIDED THAT SUCH SALES AND USE TAX SHALL CONTINUE NOT TO APPLY TO SALES OF FOOD FOR HOME CONSUMPTION?

City of Northglenn Ballot Question 3H

Updating the Charter Language to be Gender-Silent

Shall the City of Northglenn Home Rule Charter be amended to update the language throughout the Charter to be gender-silent, meaning that gender-specific references such as "he," "Councilmen," and "Policemen" shall be replaced with the use of position titles such as "Mayor," "Council members," and "Police Officers"?

IN THIS EDITION

DOLLARS AT WORK: Proposed \$68.8M budget for 2024. ▶ **Page 2**

3 BY 4: Wards 3 and 4 will have neighborhood meetings in October. ▶ **Page 3**

FREE LANDFILL DAY: Take all your large objects and debris for disposal on Oct. 7. ▶ **Page 8**

STREET SWEEPING: Please remove all vehicles or other large objects before your street is cleaned this October. ▶ Page 8



ABOVE AND BEYOND: Northglenn Police Officers go through extensive training before serving the city. ▶ **Page 10**

MEDICARE MONDAY: On Oct. 23, find out what's in store for this Federal medical program in 2024.

Page 11

TEEN ADVENTURES: Youth ages 12 to 17 can go to a local or regional attraction every day from Oct. 16 through 20. ▶ **Page 11**





Old Rec Center to Be Torn Down By End of November Page 4

\$68.8M Budget Proposed for '24

The proposed 2024 City Budget was presented to City Council on Sept. 11. It is built on a strategic framework to meet the desired level of services by the community, invest in city infrastructure and build financial sustainability for the future.

The proposed 2024 Budget does not anticipate any new tax increase. The chart to the right shows projected revenue for the eight funds that comprise the budget.

Overall, citywide revenue for the proposed 2024 Budget stands at \$75.9 million with citywide expenditures at \$68.8 million, of which \$10 million is a one-time capital expense coming from reserves. The personnel budget expects a 6.7% increase. The General Fund, which includes salaries and day-to-day operations, is balanced.

Proposed 2024 Budget							
Budget Funds	Beginning Balance	Revenues & Other Sources	Expenditures & Other Uses	Net Change	Ending Balance		
General	\$12.4M	\$37.4M	\$37.9M	\$(533K)	\$11.8M		
Conservation Trust	\$698K	\$547K	\$1M	\$(478K)	\$220K		
CDBG	-	-		_	-		
Capital Projects	\$900K	\$14.4M	\$8.7M	\$5.7M	\$6.6M		
Water	\$24.6M	\$14.7M	\$10.8M	\$3.9M	\$28.4M		
Wastewater	\$4.4M	\$6.3M	\$7.3M	\$(1M)	\$3.4M		
Stormwater	\$1.2M	\$559K	\$516K	\$43K	\$1.3M		
Sanitation	\$2.1M	\$2.0M	\$2.5M	\$(505K)	\$1.7M		
Total	\$46.3M	\$75.9M	\$68.8M	\$9.1M	\$53.4M		

Proposed 2024 Major Capital Projects

- Civic Campus Site Work......\$1.5M
- Odor mitigation \$800K
- Aquifer Storage\$1.6M Aquatic Adventure Course.. \$500K
 - E.B. Rains Jr. \$500K
 - Memorial Park Renovations

Local Legislative Recap: Aug. 2023

Here is a recap of recent votes, a glance into the most discussed topics and a look ahead for City Council. Council votes on two types of items: An ordinance (CB) is an enforceable law or regulation that requires two majority votes by council to pass; a resolution (CR) is a decision, opinion, policy or directive and only requires one majority vote to pass.

AUG. 28: REGULAR MEETING

- PRESENTATIONS: August Neighborhood Beautification & Most Magnificent Tree Awards; Youth Commission Mid-Year Update
- CONSENT AGENDA: CR-114 Planning **Commission Alternate Member** Appointment - Tara Porter; CR-122 Victim Assistance & Law Enforcement Board Appointment - Tara Porter
- PUBLIC HEARING:
- Kerr McGee/Lizzy Pad Oil & Gas Permit Application, Section 36 Weld County

• RESOLUTIONS:

- CR-113 E.B. Rains Jr. Memorial Park & Washington Street Fence Contract
- CR-115 Kerr-McGee/Lizzy Pad Oil & Gas Permit Application – Tabled, 5-1 (No vote Walker)
- CR-116 November 7, 2023 Ballot Question - 1/2% Sales Tax Expiring in

2025 - Passed as Amended

- CR-117 November 7, 2023 Ballot Question - Gender Silent City Charter Language
- CR-121 Private Activity Bonds 2023 Assignment to CHFA
- **DISCUSSION ITEMS:** City Hall Construction Update - August 2023

SEPT. 11: REGULAR MEETING

- PROCLAMATIONS: 9/11: A Day of Remembrance and Service -September 11, 2023; Constitution Week - September 17-23, 2023; Hispanic Heritage Month - September 15-October 15, 2023
- PRESENTATION: Dedicated Service Award - Rayana Blackmon, Diversity, Inclusivity & Social Equity Board
- FINANCIAL REPORT: July 2023 Update

• PUBLIC HEARING:

 Headwaters Northglenn Independent Living Subdivision Amendment No. 1 Final Plat

• RESOLUTIONS:

- CR-119 Headwaters Northglenn Independent Living Subdivision Amendment No. 1 Final Plat and Subdivision Improvement Agreement
- CR-123 Kiwanis Pool Improvements

MARIJUANA LICENSING:

- · Manager Registration Application -The Green Solution, LLC d/b/a The **Green Solution**
- Annual Renewal Application -Physician Preferred Products d/b/a Doc's Apothecary – Item continued until after State Licensing Authority's Show Cause Hearing

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and fourth Monday of the month; study sessions are on the first and

third Monday.

Drive.

MEETINGS & STUDY SESSIONS

Council must have two meetings

a month. They also typically have

two study sessions monthly to

learn about and discuss topics

in-depth. Special meetings are

Time/Date: Council meetings

and study sessions are both at 6

p.m. Meetings are on the second

to complete city business.

scheduled if more time is needed

Location: Meetings are held in City Council Chambers in City Hall, 11701 Community Center

WATCH & LEARN

Council meetings and study sessions are shown live on Comcast Channel 8 or 881 HD in Northglenn and on www.youtube .com/cityofnorthglenn.

Listen to the November meetings by phone at 720.961. 5043. See the agenda at www. northglenn.org/webdocs for meeting ID.

Channel 8 Rebroadcast Schedule:

- Sunday, Wednesday, Friday: Study sessions at 1 p.m., meetings at 7 a.m. and 7 p.m.
- Tuesday, Thursday, Saturday: Study sessions at 7 a.m. and 7 p.m., meetings at 1 p.m.
- Monday: Meetings at 7 a.m., study sessions at 1 p.m.

Watch videos at www.youtube. com/cityofnorthglenn or www. northglenn.org/webdocs.

Audio recordings are available the day after meetings at www. northglenn.org/webdocs.

COUNCIL SCHEDULE

Meetings start at 6 p.m. in Council Chambers.

- Regular Meetings: Oct. 9 & 23
- Special Meetings & Study Sessions: Oct. 2 & 16
- Tentative Items: Proposed 2024 Budget Public Hearing (Oct. 9) and Budget Adoption (Oct. 23); Housing Policy Recommendations; Municipal Court Update; Business Appreciation Week and Breast Cancer Awareness Month proclamations
- Go to www.northglenn.org/webdocs for the most up-to-date agenda.

YOUR THOUGHTS?

Input from residents makes a difference - the mayor and council members appreciate hearing from you! Here are options to learn more about council action and weigh in:

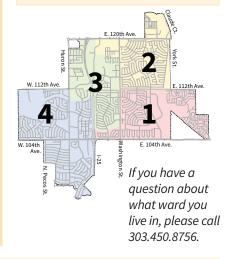
Comments on city business or matters of community interest are heard at the start of regular meetings, and comments on items previously addressed by council during the meeting are

heard at the end. Comments are not heard at study sessions.

Anyone may address council in person or by phone. To call in, see the top of the agenda posted online at www. northglenn.org/webdocs. For in person, there is a sign-in sheet or speak up when prompted by the mayor.

You may also call or email council to share your opinion on city issues. > Contact details are below.

CITY WARDS



YOUR CITY COUNCIL MEMBERS

MAYOR WARD 1 WARD 2 WARD 3 WARD 4



MEREDITH LEIGHTY 303.918.1568 mleighty@ northglenn.org



MEGAN BURNS 720.504.3870 mburns@ northglenn.org



NICHOLAS WALKER 913.302.4160 nwalker@ northglenn.org



BECKY BROWN 720.255.4708 bbrown@ northglenn.org



JAY JARAMILLO 720.620.6203 jjaramillo@

northglenn.org



KATHERINE E. **GOFF** 720.668.8110 kgoff@ northglenn.org



RICH KONDO 303.246.3031 rkondo@ northglenn.org



TIM **LONG** 303.246.5444 tlong@ northglenn.org



SHANNON LUKEMAN-**HIROMASA** 970.567.0028 slukemanhiromasa@ northglenn.org

Ward 2 Opening on Parks and **Rec Board**

Help guide the direction of parks and recreation in Northglenn!

The city is looking for a Ward 2 resident to serve on the Parks and Recreation Advisory Board. This group advises City Council and staff about parks and recreation plans, facilities and programs.

They meet on the second Thursday of each month at 5:30 p.m. in City Council Chambers, 11701 Community Center Drive.

- For more about the board, go to www.northglenn.org/parksboard.
- ► Go online to www.northglenn.org/ boardapplication to apply.
 - The city has openings on its boards and Commissions. Go to www.northglenn.org/ boards to learn more!

NORTHGLENN COMMUNITY FOUNDATION

Clothing **Drive at City Facilities**

Northglenn Community Foundation (NCF) Clothing and Textile Drive is Oct. 2 through Nov. 15. Donations will go to non-profit organizations that assist individuals and families in need, including homeless shelters, school districts and victims of domestic violence.

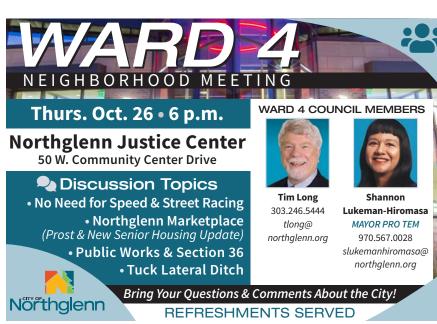
Torn or stained items are also accepted and will be recycled through Northern Colorado Textile Recycling to keep them out of landfills.

Donate items in bins at City Hall, the Northglenn Recreation Center, Senior Center or Justice Center starting Oct. 2. Please separate non-wearable items from usable clothing.

For more information about NFC, a non-profit organization that provides assistance throughout the city, go to https://northglenncf.org. For questions on the drive, contact Leslie Carrico at carricoleslie@gmail.com.

Inter







FOUNDATIONS OF GOVERNMENT

If you haven't seen the construction site of the new Northglenn City Hall, you'll be shocked by how much progress has already been made.

Crews have started pouring the foundation and preparing the ground for the future Civic Way and Northglenn Way streets. In October, vertical construction will begin.

When it opens in the fall of 2024, this 32,600-square-foot facility will be Net Zero and have a CORE Green Building Rating – the first municipal building in Colorado to achieve that certification. The \$33.8M building is being funded completely through reserves and is located next to the current City Hall.

Go to www.northglenn.org/newcityhall for more information and to see a live camera feed of the construction site.

Expenditures

PHONE NUMBERS

EMERGENCIES: 911

Animal Control 303.450.8886
Animal Impound 303.288.3294
Building Permits 303.450.8745
City Hall 303.451.8326
City Clerk 303.450.8756
City Court 303.450.8701
City Manager 303.450.8709
Economic
Fire (non-emergency) 303.452.9910 (North Metro Fire Rescue)
Graffiti Hotline 303.252.3849
Communications 303.450.8713
Neighborhood Services . 303.280.7876 (Code Enforcement)
Parks & Trails 303.280.7821
Planning & Zoning 303.450.8739
Police (non-emergency) . 303.288.1535
Police Records 303.450.8892
Rec Center303.450.8800
Senior Center303.450.8801
Snow & Ice Removal 303.450.4001
Streets303.450.4001
Trash & Recycling 303.450.4004
Utility Billing 303.450.8770
Volunteering 303.450.8904
Water 303.450.4045 Conservation Hotline
Water/Sewer Problems 303.450.8770
Water/Sewer 303.451.1289 24-hour Line

NORTHGLENN CONNECTION

The Northglenn Connection is delivered monthly to residents as a reference for city information and to learn about what is happening in the community. This and past editions are also at www.northglenn.org/connection. Contact John Eisel at jeisel@ northglenn.org for any questions, comments or concerns.

SOCIAL MEDIA

www.facebook.com/ cityofnorthglenn



www.twitter.com/ NorthglennCo



www.youtube.com/ cityofnorthglenn



nextdoor www.instagram.com/

cityofnorthglenn

www.northglenn.org/



July 2023 General Fund Financial Report Unaudited figures are through the end of July.

■ 2023 Annual Budget ■ 2023 Actual Year to Date

Revenue

General Fund Expenditures Year to Date

is 52.4% of the 2023 Annual Budget 2022 Actual Year to Date **Total Revenue Components** \$19,639,580 \$18,900,543 \$14,607,176 \$492,595 **User Charges** Total License Other General Fund

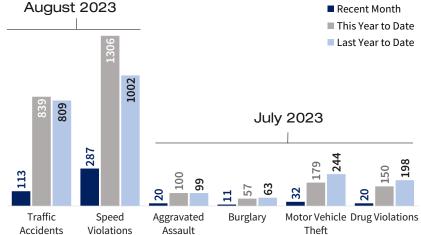
& Fees

Go to www.northglenn.org/transparency for more detailed reports.

& Permits

Northglenn Police Statistics

Go to www.northglenn.org/crimestats for more data ■ Recent Month



Mayor's Memo: A Message from Mayor Meredith Leighty

Time to Celebrate Local Businesses



Leighty

Hello and happy fall, Northglenn! October is here, and in our community traditionally honor businesses in a big way this month.

Economic Development Department supports businesses on an ongoing basis by recognizing milestone anniversaries, celebrating new businesses with ribbon cuttings, visiting businesses, conducting surveys, sharing information about grant opportunities and more. We take this a step further this month, with a Business Appreciation event on Oct. 17.

Go to Page 9 to learn about Northglenn's Business **Appreciation Event.**

Business is one cornerstone of a healthy community. I am pleased to share that we have over 1.000 businesses in Northglenn! While COVID hit local businesses hard, our community persevered and now has more businesses than it did pre-COVID. These businesses provide jobs for residents, generate sales tax revenue to support public services, invest in their properties, support local efforts financially and with volunteers, and bring vibrancy to our commercial areas. The city invests in programs that support our businesses because their success ultimately makes our city stronger and more successful as a whole.

The Oct. 17 appreciation event, Mission: Possible, is an opportunity to thank businesses for choosing Northglenn, a chance for them to network with each other, and to celebrate them - including a chosen few with our annual business awards.

The awards span the business spectrum with categories such as Home-Based, Investment, People's Choice, Young Entrepreneur and more. It's one way to show businesses that they are important to us. We also partner with Northglenn High School's STEM program on theme centerpieces, so students have the opportunity to engage with businesses as well.

I urge you to Shop Northglenn! Those dollars you spend support the businesses that support our community. Watch future issues of the Connection to learn about the award recipients and the many unique businesses we are lucky to have nearby.

- Mayor Meredith Leighty

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• **DISCUSSION ITEMS:** Proposed 2024 Annual Operating and Capital Improvement Budget; City Manager Performance Review Process 2023

SEPT. 18: SPECIAL MEETING

Discussion item: Managing Public Spaces

SEPT. 25: REGULAR MEETING

The Connection went to print before the Sept. 25 meeting. Go to www.northglenn.org/ webdocs for voting results and meeting video.

- PRESENTATIONS: Dedicated Service Award -Morell Madrid, Parks and Recreation Advisory Board; Intrepid Response to Resident Concerns - Jeff Polachek, Intrepid Fiber Networks
- CONSENT AGENDA: CR-128 Diversity, Inclusivity & Social Equity Board Reappointment - Gilkah Argueta; CR-129 Diversity, Inclusivity & Social Equity Board Reappointment - Christina Cimino; CR-130 Diversity, Inclusivity & Social Equity Board Reappointment - Celeste Jackson; CR-132 Diversity, Inclusivity & Social Equity Board Reappointment - Autumn Romero; CR-133 Diversity, Inclusivity & Social Equity Board Reappointment - Catherine Schyling
- PUBLIC HEARINGS & RESOLUTION:
- CR-115 Kerr McGee/Lizzy Pad Oil & Gas Permit Application, Section 36 Weld County
- ORDINANCES FIRST READING:
- CB-2010 Unified Development Ordinance Amendments
- CB-2011 Vehicular Public Nuisances **Ordinance Amendments**
- CB-2012 Alexan Northglenn Easement Vacation Request
- CB-2013 Supplemental Appropriation
- RESOLUTIONS:
- CR-120 2024 Recreation Fee Schedule
- CR-127 Opposition to Statewide Proposition HH
- CR-134 Deputy Municipal Judge Appointment
- DISCUSSION ITEM: City Hall Construction Update - September 2023

COUNCIL TALKS SAFETY, CLEANLINESS IN NORTHGLENN

On Sept. 18, City Council had a follow-up discussion regarding strategies for improved safety and cleanliness of public property that were introduced in September 2022. They also discussed additional strategies that may be considered to assist in managing public spaces, including in some shopping areas. The strategies implemented last year have seen some success, yet council expressed interest in moving forward with additional efforts. > For the full discussion, view the meeting at www.youtube.com/ cityofnorthglenn. Here are a few highlights:

- The cleaning schedule for E.B. Rains Jr. Memorial Park, around the Civic Center area, and the tunnel under Interstate 25 at 120th Avenue has been successful in the past year. Council would like to hear more about what it may take to expand these efforts citywide.
- Stronger enforcement of alcohol/open container/drug use in public areas has been implemented and will continue. Council is also interested in exploring whether Emergency and/or Involuntary Commitments for individuals with a demonstrated substance abuse disorder is a potential strategy at the municipal level.
- Staff is working with the Washington Point shopping area to bring in a consultant to hear concerns from the community and work with the businesses and city to develop a plan to address the issues. Staff will also encourage the property owners to find a mechanism that enables them to work together to fund improvements.
- Council will be considering an ordinance to prohibit shopping carts on rights of way, sidewalks and in parks.
- Council expressed support for implementing security measures at the Don Anema Memorial Skatepark and requested that staff provide further information regarding the associated costs. In addition, they asked that staff explore ways to activate the skatepark with competitions, lessons or other programming.

City Manager's Column: A Letter from Heather Geyer

November Demo for Old **Rec Center**

Future of Site Still to Be **Determined by City**



The "new" Northglenn Recreation Center, Senior Center and Parsons Theatre celebrates two years of service to the community on Oct. 9. Since its opening, the old recreation center building has mostly sat empty, except for a temporary winter housing program that filled a service gap during COVID. Demolition of the

building has been on the "to do" list since 2021...environmental challenges slowed the process down.

I am happy to announce that on Aug. 14, City Council approved a contract for asbestos abatement and demolition of the former recreation center building. Interior abatement began on Sept. 18. That work continues, and we anticipate building demolition to begin in November with the demolition being complete by Thanksgiving.

Then what, you ask? That is a good question. For now, the goal is to get the building down, then grade and seed the area. The original Civic Center Plan from 2017 calls for private commercial and residential development. As with all long-range plans, some aspects have moved forward, some have not, and the vision has shifted. After the demolition, City Council will again evaluate what to do with the property.

The Civic Center area now attracts more traffic and use which speaks well of our programming at the rec center, senior center, theatre, Festival Lawn and E.B. Rains Jr. Memorial Park. With a new city hall that includes public meeting spaces, I believe use will continue to increase. Will the original vision for the site be realistic given the success of what we have built to date? That is a question staff and Council will study and address before next steps are determined.

For now, we will watch the old rec center building come down as the new city hall goes up. Moving forward, the plans for the site will continue to be revisited and adjusted to meet the needs of the Northglenn community.

- City Manager Heather Geyer

PRIVATE INDUSTRY FIBER INSTALLATION IN CITY

Contractors are installing broadband infrastructure in Northglenn to provide residents with access to high-speed fiber internet. This is a private industry project, but because the City has received several inquiries, we are providing links and basic information in case residents have concerns or need assistance. For more information, go to www.northglenn.org/t-fiber.

2023 City Council Candidate Profiles

All candidates for City Council in the Nov. 7 election were provided a questionnaire to share information with voters. Candidates were given a character count, and all responses are printed verbatim, with only minor formatting applied. Profiles are printed in ballot order.

LIST OF CANDIDATES IN BALLOT ORDER -

MAYOR

Mayor

- Meredith Leighty
- Tim Long
- Mark Bromley

Ward 1 Ward 2

- Megan Burns Adam Nowicki
 - Spencer Yale
 - Laura Garcia Pascoe

Ward 3

(Four-year term)

Katherine Goff

Ward 3

(Two-year term) Richard A. Kondo

Ward 4

(Four-year term) Shannon Lukeman-

Hiromasa

Ward 4 (Two-year term)

- Preston Evans
- Andrew Thompson
- Jody Roper

Meredith Leighty

How long have you lived in Northglenn?: 12.5 years

Best way for voters to contact you:

- · 303-918-1568 Cell
- mar91673@aol.com

Candidate website and/or social media:

- https://sites.google.com/view/re-electmayorleighty/
- · https://www.facebook.com/MeredithforMayor

Occupation: Elementary School Principal

What background information (education, family, work/ civic/volunteer experience) would you like to share?: Born and raised in Colorado, I have dedicated my life to public service. I taught elementary school for 10 years, mentored and coached teachers for 6 years and just began my 10th year as an elementary school principal. I moved to Northglenn in 2012. I was an affiliate faculty member at Regis University for 10 years and only stepped away from teaching to serve on the Northglenn City Council.

Why would you be a good mayor?: I have served on the Northglenn City Council for the past 6 years and have been Northglenn's Mayor for the past 4 years. When I was elected in 2019, I set the intention to develop a deeper connection with our regional partners and to lead with vision and integrity. I believe I have demonstrated the leadership skills, passion and inclusivity to continue as your Mayor. I will continue to collaborate with all stakeholders to do what is best for the city and our residents

What are the top three issues facing Northglenn now and in the near future? How would you address them?: Public Safety, Homelessness, and Environmental Sustainability

All three of these issues require regional partnerships. I have built strong, respectful and collaborative relationships with key stakeholders.

We must continue to fund our police department and the CRU team (Crisis Response Unit) and ensure that they have the proper equipment to be safe and transparent. Increasing staffing, training our officers with the most current and best practices, and using creative problem solving to tackle our most pressing issues will help move Northglenn forward.

We are developing a climate action plan that will outline critical steps we can take to do our part in the region. We are "going first" by building a Net Zero City Hall!

Homelessness is multi-faceted. To make real change, we must work regionally to implement a menu of strategies. solutions.

Tim Long

How long have you lived in Northglenn?: 24 Years

Best way for voters to contact you: phone or text 303-246-5444

Candidate website and/or social

- Website: www.timlongfornorthglenn.com
- bristlecone11@gmail.com

Occupation: Healthcare-Hospital Administration; Business Owner-Teachers Continuing Education

What background information (education, family, work/ civic/volunteer experience) would you like to share?: Education: MHA CU-Health Admin. Family: Married-Donna Newberg-Long, (Ph.D. DU-Ed. Leadership) 6 adult children (3 grandchildren) Published Author (historical Western fiction) Travel: International Hospital Development; Old West travel visits; Work: decades-long hospital & medical practice mgt, market assessment & financial feasibility projects, mergers & acquisitions. Volunteer: NURA Board (2003-2011), NMFRD Board-Treasurer (2012-2023), VNA Board, Little League Coach.

Why would you be a good mayor?: I will uphold & honor core democratic values, not "politics" or "pre-scripted messages" from outside sources. With my leadership, hardworking taxpayers will get a practical voice in government – one they can TRUST. Given my life's journey, I bring an ability to evaluate & assess "administrivia" - knowing differences between NEEDS, WANTS & VIRTUE SIGNALING. Being a likable problem-solver, Big Picture via decision-making, balanced, common-sense outcomes will be

What are the top three issues facing Northglenn now and in the near future? How would you address them?: Safety. There are not 85 Police Officers-standard set by consultants; 71 are slated in the soon-to-be-approved City Budget–14 short. Social stigma makes recruitment difficult, doesn't mean not to try. Forms, paperwork, reviewing body-cam footage & court appearances takes time & energy; judgments comes down with \$150 fine; perp's out & gone on Personal Recognizance ready to steal another car. City has among highest car theft rates in U.S. Compared to similar population cities, ours fares badly (FBI-Oct.2022). Within Colorado 92% of communities have a lower crime rate than Northglenn. Crime does not rest: more people = more consequences (Karl's Farm plus highrises coming). Police Department needs to be fully staffed. Within 2-3 years Fund Reserves-emergency monies to bolster tax revenue shortfall are negative, underwater due to unnecessary high-cost poor-choice ideas. Dangerous Street Racing. Residents are angry, police frustrated.

Mark Bromley

How long have you lived in Northglenn?: 54 years

Best way for voters to contact you: voteBromley@gmail.com

Candidate website and/or social media:

- https://www.voteBromley.com
- https://www.facebook.com/voteBromley/
- https://twitter.com/MarkP_Bromley
- https://www.youtube.com/@votebromley
- https://www.facebook.com/groups/MarkBromley/

Occupation: Artist/Author/Engineer CEO MPB Enterprises A+ listed BBB Veteran Business

What background information (education, family, work/ civic/volunteer experience) would you like to share?:

Educated in Northglenn, Northglenn High 88', Western University 4 years, US Navy Great lakes Electrician, Electronics, Mechanical, Professional lic., Advanced in Leadership on two aircraft carrier mission critical operations flight deck duty. Enforced SOFA, NFPA member and policy, worked with Embassy staff, DHS, DOT, Law Enforcement, SRF, ALRE, FRA, FEMA, US/Foreign relations Asia and Middle East. Leader in shipbuilding, qualified for Nuclear and A+BBB Listed Tech design

Why would you be a good mayor?: I'm smart, good looking, and gosh darn it people like me, a lot. Anyhow, I'm professional and polished with extensive experience world wide and in many states in critical thinking and critical roles. Because of Northglenn schools I am a successful A plus BBB business. Being Mayor is about ensuring proper use of resources and service implementation. The current council has failed. This N7 day let Mark Bromley show you the mass effect of a good and strong determined Mayor.

What are the top three issues facing Northglenn now and in the near future? How would you address them?:

1. Finally Mayor Mark Bromley will remove the final vestige of the Toxic council from 2019. That toxicity has weaponized DEI to a lynch mob and Kangaroo court seen at vote-Bromley.com. Over a decade while I was in the Navy the mice have ruined Northglenn and I will restore Northglenn back from the brink of self destruction to good and proper perspective and a bright future of growth.

- 2. Northglenn councils past dysfunction will not impede our glorious future and restoration of proper function of Council. This means digging in to poor legislation at the city, county, school district, state and national level and working to correct policy that harms us.
- 3. Four years ago I pointed out problems of incomplete infrastructure. The stupidity of the city blames Northglenn for being 50 years old. We are a modern city not some podunk town. Corruption of council is why our infrastructure sucks and flooding happens. I will fix all of this.

WARD 1

Megan **Burns**

How long have you lived in Northglenn?: A wonderful year and a half



Best way for voters to contact you: via email at burnsfornorthglenn@gmail.com

Candidate website and/or social media: @burnsfornorthglenn

Occupation: Digital Marketing and Branding Consultant

What background information (education, family, work/civic/volunteer experience) would you like to share?: I grew up on the east coast before making Colorado and Northglenn my forever home. My husband and I were lucky enough to buy our first home here in Northglenn where we continue to grow our family and build strong roots in this amazing community. I have always been civically active and jumped right into the Northglenn Community by joining CAB and then being appointed to City Council where I have been serving since March.

Why would you be a good City Council member?: I am a councilmember who represents all residents of Ward 1 and all of Northglenn. As our community continues to grow and change, I want to make sure that different perspectives and ideas are heard and shared, especially those of other young, hard working people and families like myself, have a voice here in Northglenn.

What are the top three issues facing Northglenn now and in the near future? How would you address them?: The main issues facing Northglenn are similar to those many cities across America are challenged with: future-proofing our infrastructure, housing, and safety.

As our weather becomes more extreme each year we need to ensure our city can withstand flooding, fires, snow, and drought. This means making sure we have the equipment, people, and knowledge we need to thrive and meet any disasters that come our

Housing prices in the metro-north and all across Colorado continue to rise. We want to make sure that people who work here can afford to live in our great city and we have housing that allows new families to move here and stay here as well as taking care of our aging population to make sure they are not priced out of their community.

Residents of Northglenn deserve to feel safe in their city. We must continue to support the community based policing we are working towards as well as grow our best-in-class Crisis Response Unit.

5

2023 City Council Candidate Profiles: WARDS 2 & 3

WARD 2

Adam Nowicki

How long have you lived in Northglenn?: Four wonderful years this November!

Best way for voters to contact you: I can best be reached by email at nowicki4northglenn@gmail.com



Candidate website and/or social media: Voters can find out more about me on my website at nowicki4northglenn.com or on my Facebook page at facebook.com/nowicki4northglenn

Occupation: Therapist and small business owner

What background information (education, family, work/ civic/volunteer experience) would you like to share?: My education, background, and experience have been in the mental health field and next year I will celebrate 20 years in that industry. I am a licensed clinical social worker and addiction counselor and own my own counseling business helping those with mental health and substance abuse challenges to recover and lead fulfilling lives.

In my personal life, I am a husband and a father. I enjoy spending my time playing guitar, doing jiu jitsu, and being

Why would you be a good City Council member?: I would be a good City Council member because I care about this little city and want it to be a great place to live, work, and raise a family for years to come. Furthermore, my values including optimism, collaboration, and service, make me someone who can listen to differing viewpoints and find consensus in order to move things forward and get things done for the residents of the city.

What are the top three issues facing Northglenn now and in the near future? How would you address them?: First, I want to ensure that we continue to focus on the safety of our residents, businesses, and the city as a whole. This means ensuring that the police department and CRU are fully staffed, operational, and have what they need to address issues as they arise within the city.

Second, homelessness is a growing issue. This is a national, as well as regional problem, and it is important for Northglenn to be actively involved in regional discussions about possible solutions that will affect our city. This also means having services available and accessible to individuals who may be struggling with mental health and substance use issues and would like to get help.

Finally, maintaining and improving city infrastructure continues to be important and the need will only grow as the city does. It is critical that we are funding projects to improve roads, water, and sewage as demand for these services increases.

Spencer Yale

How long have you lived in **Northglenn?:** I have lived in Northglenn my entire life. (last 23

Best way for voters to contact you:

The best way is via phone call or text message at my cell phone #720-454-0300. You are also able to email me at yaleforcc@gmail.com

Candidate website and/or social media: www.yaleforcc. com (Note: At time of printing, browsers displayed security warnings when accessing the website.)

Occupation: Currently Working in the finance industry as a Personal Loan Officer and Banker.

What background information (education, family, work/ civic/volunteer experience) would you like to share?:

Working in the financial industry has given me so many insights into the daily lives of every walk of life here in Northglenn. We have so many residence that are struggling right now either due to inflation, crazy housing prices and so many other issues related to the economy. In my eyes local government's job is to make sure everything keeps running smoothly so our residents can focus on keeping

Why would you be a good City Council member?: I am a driven, charismatic and focused individual. I am looking for long term solutions for long term problems. We have had too many band-aid fixes for things my entire life and its time we focus on long term results rather then short term improvements.

What are the top three issues facing Northglenn now and in the near future? How would you address them?:

Homelessness: Unfortunately one of the largest problems I've come across while campaigning both in 2019 and today is regarding people experiencing homelessness. \ This problem needs a unified approach on both the city and county level. We should work with Thornton and our other neighboring cities to develop homeless shelters that can link people up with resources to get them off the

Urban Renewal: One of the most disappointing aspects of our city is the huge amount of disparity between our business centers. We need to expand the current criteria of NURA grants to include Parking Lot upgrades and Exterior lighting. I am tired of seeing the Safeway parking lot full of pot holes so big you can fit a person in them.

Unifying Council: Unfortunately we have had some recent strife between our current council members due to a clash in political ideology. We need to make sure that a healthy relationship is being fostered.

Laura Garcia **Pascoe**

How long have you lived in Northglenn?: Colorado Native and a resident of Northglenn for 2

Best way for voters to contact you: lauragarciapascoe@gmail.com

Candidate website and/or social media: lauragarciapascoe.com

Occupation: Home Health Care

What background information (education, family, work/ civic/volunteer experience) would you like to share?:

Married for 28 years to Andy Pascoe, we have 2 children. I have volunteered for a Non-Profit organization, and I served on the board of directors as Secretary for a number of years. My years of running a household has prepared me for City Council. The responsibility of running a household is not so different then running a city. Tough decisions have to be made; can we afford this or that; is what you are going to be doing, safe?

Why would you be a good City Council member?: The citizens of Ward 2 in the City of Northglenn can count on me to accept the responsibility of acting on their behalf; to represent their best interests.

What are the top three issues facing Northglenn now and in the near future? How would you address them?:

SAFETY/SECURITY: Foster a stronger sense of community. Encourage support and respect for our local law enforcement. Continue to seek fresh new ideas and maintain efforts to promote public awareness of the city sponsored programs that benefit the citizens of Northglenn.

MAINTAIN & IMPROVE: My home lies in a neighborhood typical of Northglenn. An area comprised of older, wellbuilt houses that provide comfortable living conditions. Look no farther than Northglenn's trash and recycling services to find strong evidence that the city is serious about providing convenient and affordable strategies to dispose of yard waste, oil and large household items that might otherwise dot the area with clutter. We need to keep it up and expand.

BUSINESSES & ECONOMY-Ensure Northglenn is going the distance for small business. Help take control over our economy and stop feeding the giants.

WARD 3: 4-YEAR TERM

Katherine Goff

How long have you lived in Northglenn?: I have lived in Northglenn since 2010.

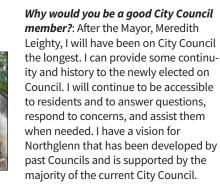
Best way for voters

to contact you: I can be reached at katherine.e.goff@gmail.com :720-668-8110 Don't be surprised if my husband answers as the phone is on

Candidate website and/or social *media:* I can be found on FaceBook as

Occupation: I am a retired teacher and worked for Adams 12 Five Star Schools for 25 years.

What background information (education, family, work/civic/volunteer experience) would you like to share?: I was the first in my family to attend and complete a college degree. I earned my PhD from U. C.D. in Educational Leadership and Innovation. I was a member of the Resident Task Force that helped design our new Rec Center building and then a member of the Citizen Affairs Board. I have been on the Diversity, Inclusivity, and Social Equity Board since its creation. I also represent Northglenn on the Colorado Communities for Climate Action and am currently the president.



What are the top three issues facing Northglenn now and in the near future? How would you address them?: Public safety, homelessness, and economic development are the top 3 issues facing Northglenn. I will continue to support our Police Department, Public Works, and Planning and Zoning Department, to address these issues. I support a budget that funds the recruitment of more police officers, and programs like the Safety Sensitive Zones to reduce speeding. Since I have been on City Council, we have increased the budget for Street Maintenance and Repair, and for updates to our water storage and Wastewater Treatment Plant. I will continue to support the Crisis Response Unit and its efforts to help those residents who need it. Currently I am working with a coalition of neighboring communities to address homelessness as a regional problem in order to create sustainable solutions. I have supported the redevelopment of The Marketplace and Karl's Farm. We may not have a lot of room left, but the City can still grow!

Richard A. Kondo

How long have you lived in Northglenn?: Since 2021; grew up here in '70~80s. Parents were original PerlMack owners

Best way for voters to contact you:

Cell: 303-246-3031 | Email: richkondo4ngward3@gmail.

Candidate website and/ or social media: https:// www.facebook.com/profile. php?id=100081938847378

Occupation: Owner, Excelsior Consulting: MedTech marketing advisor Board, North Metro Fire

What background information (education, family, work/ civic/volunteer experience) would you like to share?:

Please see www.linkedin.com/ in/richard-kondo

Career: Led medical device, federal government & military entities up to 830 people. Drove marketing, strategic planning, culture change, M&A and international commercial operations. Visionary, resultsdriven, and people-focus inspires colleagues to inno-

WARD 3: 2-YEAR TERM



vate and challenges

Education: Harvard University, Graduate School of

Business Administration, MBA

 United States Naval Academy, B.S. Aerospace Engineering

Why would you be a good City Council member?:

- Diverse education & career in private/public arenas enables me to quickly ramp up on complex issues and ask critical questions to quality check city staff-developed plans & initiatives
- Board of director & senior executive experience enables me to inform & shape policy/budget as well as collaborate with other council-members to make well-informed and disciplined decisions that benefits the city as a whole
- Honed abilities to empathize & see other perspectives

What are the top three issues facing Northglenn now and in the near future? How would you address them?: 1. Public Safety: Rising crime,

especially youth & gun-related solve complex violence and street racing Actions: Fully funded NPD's School Resource Officer (SRO) & community outreach programs. Approved NPD Chief's proposed staffing plans. Backed implementation of 2022 Compensation Study recommendations => better recruitment/retention of commissioned officers & key city staff positions

> 2. Recapitalize Key Infrastructure: Waterworks &

Actions: Augmented council's waterworks awareness => fully funding waterworks upgrades & grant applications for infrastructure upgrades. Built council support to fund future street maintenance to keep PCI quality index > 70. Backed council's approval to widen 120th Avenue

3. Disciplined fiscal spending: Ensuring city's future viability Actions: As finance committee member, driving to realize judicious spending in multiple funds. Staying current with State legislation that impacts city revenue proceeds

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2023 City Council Candidate Profiles: WARD 4

─ WARD 4: 4-YEAR TERM ─

Shannon Lukeman-Hiromasa

How long have you lived in Northglenn?: Almost 9 years

Best way for voters to contact you:

- Cell: (970) 567-0028
- Email: lukemanshannon@gmail.com

Candidate website and/or social media: https://www.facebook.com/ CouncilMemberLukemanHiromasa

Occupation: Co-CEO/Founder Colorado Krav Maga (Israeli self-defense system)

What background information (education, family, work/civic/volunteer experience) would you like to share?: I am married with 3 adult children

(one is autistic) and 2 beautiful grandchildren. I am a small business owner and entrepreneur. My degrees are in Sociology and Psychology with Honors from CU Denver. As a councilmember, I serve on the Victim Assistance and Law Enforcement (VALE) Board, the Colorado Municipal League (CML) Executive Board, Youth Commission, Northglenn Senior Organization, Legislative Committee, **Business Retention and Expansion** Committee and others.

Why would you be a good City Council member?: It's been an honor to serve as a councilmember over the past years and I've worked hard to represent and advocate for all the diverse voices in Ward 4 and our city. I am proactive, involved, collaborative and very responsive to my constituents. I truly care about their concerns and ideas. I make sure their voices are heard. I understand we must do the hard things to continue to move our city forward and I will continue to work hard as your representative.

What are the top three issues facing Northglenn now and in the near future? How would you address them?: 1.Public Safety: Crime, speeding/racing, opioids, parks. Solutions include continue to work with our PD on more strategic police visibility and enforcement, CPTED, Flock cameras, NNFS and Neighborhood Watch programs. Continue regional collaboration on speed racing and vehicle abatement. Adams County is working on a new detox center. 2. Homelessness. We must continue work to increase regional and state collaboration. Northglenn hosted a Bridge Summit which brought together approximately 100 municipal representatives and stakeholders to brainstorm solutions and commit to working together. The Crisis Response Unit continues to be a crucial asset in efforts to address the complex layers of homelessness. 3.Infrastructure. Roads. Water. Facilities. Our Water and Wastewater Treatment plants were built in the 1980's. The city has invested millions in improvements for these facilities, new facilities and for our residential street program. Plan.

Preston Evans

How long have you lived in Northglenn?: Proud to have been born and raised in Northglenn! Resident for 20+ vears.



Best way for voters to contact you: Call or text 970-460-6330, or email Evans4NGCC@

Candidate website and/or social media: Evans4NGCC.com

Occupation: Marketing & Operations Manager for a local safety equipment

What background information (education, family, work/civic/volunteer experience) would you like to share?: Born at St. Anthony's North, attended Hillcrest Elementary, and obtained a Master's in Public Policy on a full scholarship to the University of Denver. I have experience in both the public sector (public transit, administrative, and analysis) and the private sector (account management, communications, and operations). I am a strong advocate of continuing community programs that can provide meaningful assistance such as Dumpster Day and Shred-A-Thon!

Why would you be a good City Council member?: Having been born and raised in Northglenn, I have a passion for the city and am committed to doing what's best for our community. I believe that members of city council must be both knowledgeable and curious in order to govern responsibly and empathetically. I will work hard to foster positive relationships between local government and small business, as these entities being strong and united is imperative to the health and prosperity of our community.

What are the top three issues facing Northglenn now and in the near future? How would you address them?:

- 1. Northglenn faces a significant homelessness issue with associated safety and health concerns. It's time to engage stakeholders like business owners, police, community members, and the unhoused themselves. Our goal should be to empathically plan for both immediate and gradual affordable housing solutions.
- 2. The city's infrastructure is showing signs of disrepair. While projects like Huron street refurbishment are underway, ongoing strategic planning is essential. Recent improvements in wastewater treatment, city hall, and the police station are positive steps, but we must prepare and budget for upcoming public property needs like schools, roads, and sidewalks.
- 3. Ensuring the success of Northglenn's students, especially the 62% from economically disadvantaged families, is crucial. This includes providing reliable internet access. nutritious food, empathic staff, and a focus on STEM to prepare students for tomorrow's job market.

WARD 4: 2-YEAR TERM -

Andrew Thompson

How long have you lived in Northglenn?: Six years.

Best way for voters to contact you: Voters can reach me via email at vote-



Candidate website and/or social media: vote4andrewthompson.com

Occupation: Attorney

What background information (education, family, work/civic/volunteer experience) would you like to share?: I'm a Colorado native and have lived in Northglenn since 2017. I have two rockstar daughters (ages 6 and 3) and an incredible wife. I graduated with a bachelor's degree in chemical engineering from Colorado State University and a law degree from the University of Denver. I like to get my hands dirty, volunteering to pick up litter in my community and shoveling snow for the elderly persons around the neighborhood. I love the outdoors and serving my community.

Why would you be a good City Council member?: I am driven to make my home a quality place for the present and the future. Not everyone sees eye-to-eye. I have experience operating in high conflict situations. I have a talent for broadening people's perspectives to find common ground on important issues. I am an analytical and critical thinker, with an aptitude for forecasting the natural consequences of preliminary decisions. I am honored to lend my abilities to build a stronger and supportive community.

What are the top three issues facing Northglenn now and in the near future? How would you address them?: Business development. Small businesses require the support of local government and the community. We send monies to businesses in adjacent cities because comparable local amenities are lacking. Let's flip that. We need to develop Northglenn's valuable resources (e.g., the Northglenn Marketplace, open spaces, etc.) to draw enthusiastic business partners capable of supporting each other, our community, and ultimately, Northglenn.

Resource management. It is human nature to create projects and then neglect their maintenance. City services benefit from coordination and oversight. My focus would be to consolidate resources between city services and reallocate resources where necessary.

Conservation. Our community lives and dies on its sustainability of which conservation is a pillar. My focus would be to develop programs encouraging the use of renewable energies and water conservation to promote a positive conservation culture.

Jody Roper

How long have you lived in Northglenn?: I have lived in Northglenn for 20 years.

Best way for voters to contact you: Voters can



contact me through my website: www. RoperForNorthalenn.com or through email: RoperForNorthglenn@gmail.com

Candidate website and/or social media:

- Website: www.RoperForNorthglenn.com
- Email: RoperForNorthglenn@gmail.com
- Facebook: Roper For Northglenn
- Instagram: roperfornorthglenn23

Occupation: I am an assistant principal

What background information (education, family, work/civic/volunteer experience) would you like to share?: In my teens and through college, I worked for the City of Brighton in the Parks department, and after teaching swimming lessons and leading summer camps, I realized how much I enjoyed teaching as well as helping others. I have spent the majority of my career in education, which has taught me how to lead, as well as how I can meet the needs of others. Whether volunteering at a food bank or teaching confirmation, I truly find joy in helping those around me.

Why would you be a good City Council member?: As a child, I grew up coming to the Northglenn Mall to eat at Furr's Cafeteria. I grew up playing soccer on the fields of Northglenn, and I have raised my family here over the last 20 years. I love our city, and I would be a good City Council member because I am a people person, and I believe in the importance of relationships. I demonstrate integrity and honesty in my daily life and work. I will work tirelessly, not only for Ward 4 but for our entire city.

What are the top three issues facing Northglenn now and in the near future? How would you address them?:

Northglenn is a wonderful city, and over the past few years, Northglenn's leadership has developed a strategic plan to address areas of strength and opportunities for growth.

I believe in creating, and strengthening a sense of belonging within our community. A place where EVERY person feels honored, valued, and heard.

I have heard from many community members that safety is a concern. Our community deserves safe parks, and places for our families and friends to gather. We have unhoused individuals within our community, and we must balance how to best provide them with the support that they need while maintaining safe community spaces for ALL.

As an educator, I am inspired by and committed to seeing the potential in our young people. Providing opportunities for engaging in and allowing our young people to be heard is essential as they are tomorrow's leaders.

I am excited to pour my heart into this campaign for the city that I love

CONTINUED FROM COVER (=

Voters may also drop off their ballot at an Adams County Voter Service and Polling Center or a 24-hour drop box by 7 p.m. on Nov. 7 (see breakout boxes for locations).

Local 24-Hour **Ballot Drop Boxes**

- · Northglenn City Hall, south parking lot, 11701 Community Center Drive
- Adams County Western Services Center, 12200 N. Pecos St., Westminster
- Adams County Human Services Center,
- 11860 N. Pecos St., Westminster
- Anythink Library Wright Farms, 5877 E. 120th Ave., Thornton
- Carpenter Skate Park, 3558 E. 112th Ave., Thornton
- ► Go to www.adamsvotes.com for all voting center and drop box locations.

Adams County Voter Service & Polling Centers

The centers offer voters the following services:

- Register to vote
- Update your voter registration
- Request a new or replacement ballot
- Drop off your voted mail ballot
- Vote on an ADA-accessible ballot marking device

Hours of Operation

• Weekdays, 8 a.m.-5 p.m.

- Open Oct. 30-Election Day, Nov. 7 Saturday, Nov. 4, 10 a.m.-2 p.m.

• Election Day, Nov. 7, 7 a.m.-7 p.m.

Nearby Adams County Voting Service & Polling Centers

(All in Westminster)

- Adams County Human Services Center, 11860 N. Pecos St.
- Westminster Motor Vehicle, 8452 N. Federal Blvd.,
- ONLY Nov. 6 and 7: Front Range Community College, 3645 W. 112th Ave.

Free Landfill Day on Oct. 7

Sat., Oct. 7, 7 a.m.-2 p.m., Tower Road Landfill, 19260 E. 88th Ave., Commerce City

Do you have a number of large or excess items that you want to get rid of - but your trash cart won't hold them all? Thankfully – free landfill day for Northglenn residents is almost here. Just bring your stuff to the landfill and you can dispose of it for free!

Free Landfill Day Rules:

- Only one load per residence.
- All loads must be covered.
- · Proof of residency such as a driver's license or a current utility bill with picture ID is required.

NOTE: Mattresses and box springs cost \$34 each to drop off, but appliances, including refrigerators and freezers, are accepted for no charge.

People bringing a pickup truck or trailer face a gate charge plus taxes and fees if they have more than five cubic yards of materials.

A safety vest must be worn when unloading. They are provided at the entrance.

The following are NOT accepted: Electronics, tires, car batteries, fluorescent bulbs and hazardous liquids or materials. ► Go to www.northglenn. org/altwaste for how you can dispose of these items.

If Oct. 7 doesn't work for you, the city offers special pickups, where we'll take up to 10 bulky household items.

For help with the unaccepted items, special pickups or for more information about free landfill day, call 303.450.4004 weekdays from 7 a.m. to 3:30 p.m.

All in October 120TH AVE 3rd (Odd), 4th (Even) 2 5th (Odd), 6th (Even) 10th (Odd), 11th (Even) 4 12th (Odd), 13th (Even) 24th (Odd), 25th (Even) 6 19th (Odd), 20th (Even) 7 17th (Odd), 18th (Even) 112TH AVE Make Up Days: 10/26 & 10/27 2 Odd = Odd Numbered Houses Even = Even Numbered Houses 6

A STREET SWEEPING MAP

The map shows areas labeled 1-7. Each area requires two days to complete. Your address determines your sweeping day.

If your address ends in 1, 3, 5, 7 or 9, you are on the odd schedule. If the number of your address ends with 0, 2, 4, 6 or 8, you are on the even schedule.

 The first date is the odd-numbered side of the street.

> or other large items are off the street or on the opposite side on your scheduled day. If something is in the way, the city will NOT sweep that area. Thank you for doing your part!

To reduce confusion and

 The second date is the even-numbered side of the street.

You must keep the sweeping side of the street clear from 7 a.m. to 4 p.m. for both days of the cycle. You may still drive on the street, but not park.

This process will continue throughout the schedule.

FISHING SPOT ON



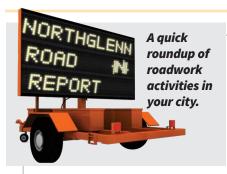
Check out the new, accessible fishing platform at the southern end of the Croke Reservoir Nature Area, near Huron Street and Naiad Drive. As envisioned by the Croke Reservoir sub-committee, made up of a group of local residents, this addition allows users to get closer to the water's edge without negatively impacting the shoreline and the aquatic habitat. New cable fencing was added at the west end of the reservoir to help deter encroachment into the wetland. The \$120,000 project was paid for in part by a \$40,000 grant from Adams County Open Space.

The city's goal is to sweep all streets twice a year. It helps keep our roads, air and water clean by collecting dirt and other particulates. This fall, sweeping begins Oct. 3 and runs through the end of the month.

As a reminder, signs will be put up on the Monday before an area is swept.

disruption, the city will stick to the schedule, weather permitting. If something causes us to miss any street(s), they will be rescheduled for the end of the month. If needed, a new schedule will be posted online at www.northglenn.org/ streetsweeping.

Questions? Call 303.450.4001 or go to the web page.



Please review the map to the

left to see when your street is

scheduled, then please make

sure any vehicles, trailers, carts

• The exit sign is approaching for the 120th Avenue Improvements project, as all paving and street markings are now complete. Also finished is lighting on the north side of the road.

Traffic signals and pedestrian areas are almost finished, although some closures may still occur to accommo-

date landscaping.

The other remaining items include lighting on the south side and installation of water

quality stormwater boxes. These boxes clean stormwater before it returns to local streams and rivers.

When finished, East 120th Avenue will be widened from two lanes to three in each direction from Sylvia Drive, just east of Washington Street, to the N Line overpass. This will eliminate a bottleneck over that stretch.

ENVIRONMENTAL BRIEFS

Online Survey for Commuters

The city is pleased to partner with Smart Commute to understand how commuters are getting to work. Please participate in this North Metro Commuter Survey.

- > Online Survey: www. surveymonkey.com/r/ C7HJCDC
- > ¿Habla español? Responde en español: www.surveymonkey. com/r/2JH2VHM



spective, experiences, and

vision for transportation in our community. Data is summarized and shared with local jurisdictions and RTD to make datadriven improvements.

Respondents can win a \$20 King Soopers gift card.

Please respond by Oct. 31.

Smart Commute is a people-powered trans-

portation management organization. > Learn more online at https:// smartcommute.org/

Find Your Right **Electric Vehicle**

Interested in purchasing or leasing an electric vehicle (EV) but not sure if there is one that can meet your needs? Explore EV types including sedans, trucks, minivans and more with Xcel Energy's EV Catalog: https://ev. xcelenergy.com/vehicles.

Compare electric vehicles by price, mileage range and type. Additionally, browse specific stats for different makes and models including exact range, battery size, time to charge, and CO2 emissions reduction. Discover the perfect new or pre-owned EV to fit into your personal lifestyle.

Still not sure if an EV is right for you? > Explore some fuel for thought on why you should consider going electric at https:// ev.xcelenergy.com/ev-101.

SNOW SHOVELERS SOUGHT

The city's Snow Stormers program is seeking volunteers who are willing to clear sidewalks for neighbors who physically cannot do it themselves. Assistance can be provided before or after work. New volunteers receive their own hoodies!



Contact Jenni Murphy at 303.450.8904 or jmurphy@ northglenn.org to help!



OUR MISSION: HONOR LOCAL BUSINESSES, ENTREPRENEURS

The city hosts its 11th Annual Business Appreciation Breakfast on Oct. 17, which is part of the ongoing effort to recognize local businesses for their commitment and contributions to the community.

The event is open to Northglenn entrepreneurs and business owners. Look for the upcoming series of Connection stories featuring the 2023 winners.

Development Director Allison Moeding at 303.450.8743 or amoeding@northglenn.org for more details on the event.

Business Appreciation Awards:

- Home-Based Business
- Rookie Business: Less than two years in business
- Small Business: 1-20 employees
- Mid-Size Business: 21-50 employees
- Large Business: 51+ employees
- Longevity: 20+ years as a Northglenn business
- Young Entrepreneur:
 Honors one student
 who lives in Northglenn
 or attends a city school
 (K-12) that demonstrates
 business entrepreneurism
 through innovation and
 vision
- People's Choice: Honors one business chosen through an online popular vote for having the best product or service
- Investment: Honors one established business or a property owner that has made major capital investments in Northglenn



X PLEASE WELCOME



ITACATE MEXICAN FOOD

Itacate Mexican Food celebrated its ribbon-cutting on Aug. 31. This family-owned restaurant leased 1,501 square feet at 1006 W. 104th Ave. ► For more information, call 303.997.7410.

Have you opened a business in Northglenn in the past three months? The city would be happy to have a ribbon-cutting to welcome you to the community! ► Please contact Marisa Phillips at mphillips@northglenn.org or 303.450.8840.





On Sept. 21, the City of Northglenn co-hosted a Business After-Hours event with Gunther Toody's. Businesses, City Council and city staff enjoyed an evening of networking. About 20 people were in attendance.

If you are interested in co-hosting a Business After-Hours with the City of Northglenn, contact Shannon Fields at sfields@ northglenn.org or 303.450.8938.

NEW BUSINESSES

- BMO Harris Bank purchased a 1,600-square-foot building at 10393 Huron St. This bank offers personal and commercial banking services and currently employs 11 people. ➤ For more information, call 303.928.6270 or go to www.bmo.com/en-us/main/ personal/.
- Colorado Healthcare Solutions co-leased an 859-square-foot unit at 11184 Huron St., Suite 15-A. This one-person business offers healthcare services.
 For more information, call 720.508.4388 or go to www.cohealthcaresolutions.com.
- **Phenix Salon Suites** welcomed this one-person business to its location at 10620 Melody Drive, Unit F:
- Jstylez Studio is a beauty salon that offers hair services. For more information, call 720.271.8507.
- MaxPlex Home Health Agency co-leased an 859-square-foot unit at 11184 Huron St., Suite 15-A. This home healthcare services business employs three people. For more information, call 720.500.2625.
- On Trac leased an 8,400-square-foot facility at 2100 E. 112th Ave., Suite 6. This fiber optic installation company employs 20 people. ➤ For more information, go to www.ontracinc.com.
- Recovery Monitoring Solutions leased a
 4,600-square-foot facility at 2100 E. 112th Ave.,
 Suite 1. This business offers substance abuse assessment, education, intervention, treatment, and monitoring. They employ 13 people. ➤ For more information, call 844.909.8555 or go to www.recoveryms.com.
- Renegade Manufacturing leased a 2,622-square-foot facility at 10650 Irma Drive, Suite 24. This one-person machine shop specializes in manufacturing aluminum parts.
 For more information, call 303.451.6906 or go to www.renegademfgllc.com.

Buying products, purchasing services and dining in Northglenn helps your community.



➤ A list of all Northglenn businesses can be found at www.shopnorthglenn.org!

shop dine Northglenn

2023 Q3 NURA GRANTS

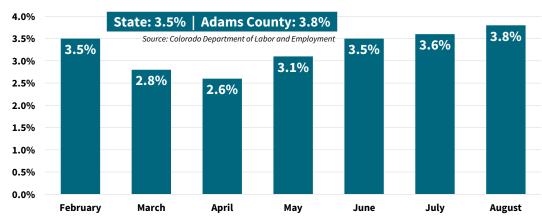
The Northglenn Urban Renewal Authority awards matching grants for up to \$12,500 through its Business Improvement Grant (BIG) and Business Utility Assistance Grant (BUAG) programs. BIGs are for exterior improvements that are visible from the public right-of-way, while BUAGs are for utility upgrades.

Business	Grant	Amount	Use
Scissorhand Colour Studio	BIG	\$1,900	Exterior signage

➤ Interested in learning more about NURA grants and if your business is eligible? Contact Shannon Fields at sfields@northglenn.org or 303.450.8938.



UNEMPLOYMENT NUMBERS



HOUSING STATS: SEPTEMBER 2023
SOURCE: VALUECHECK

Median List	Median	Avg. Days	# on
Price	Rent	on Market	Market
\$507,450	\$2,400	40	20

SAFETY & DIVERSE COMMUNITY

A Message from Police Chief Jim May

From Recruit to Officer

NPD Training, Standards Go Beyond Basics

At the Northglenn Police Department, we take great pride in ensuring our recruits undergo



May

rigorous training before they hit the road sworn officers. From the academy to field train-

ing, our program is designed to equip officers with the essential skills and knowledge required to serve the community effectively and responsibly.

The first step for aspiring Northglenn police officers is to attend the police academy. This is a 22-week intensive program that covers a wide range of topics such as constitutional law, criminal investigations, crisis intervention, firearms training and defensive tactics. This training program lays the foundation for the officer's future, providing them with the basic knowledge and skills necessary for effective policing.

Upon graduating from the police academy, the officer's training journey is far from over. The Northglenn Police Department requires higher certification marks than what is mandated by the academy. Officers then start an additional six weeks of intense training, surpassing the standard requirements of many other police departments.

During this period, officers are subjected to rigorous physical training, advanced tactical simulations and specialized instruction to further enhance their skills and knowledge.

At the end of the training, the new officers put the knowledge gained in the academy and in-house training into action during officer safety week. This involves scenarios and simulations that mimic officers' reallife situations while on duty. This hands-on experience helps reinforce their understanding of protocols, procedures and proper decision-making.

The new officers aren't quite ready to patrol alone yet. The Field-Training Officer (FTO) program is critical to Northglenn's training process. It consists of four phases over three and a half months, providing recruits with real-world experience under experienced officers' guidance. Each phase focuses on specific aspects of policing, allowing the recruits to develop a well-rounded skill set.

In the first three phases, the new officers assist the FTOs with various situations, such as traffic stops, community interactions, and emergency responses. The FTOs assess their performance, provide constructive feedback, and identify areas for improvement.

The culmination of the FTO program allows the new officer to experience a more independent role while being monitored. This phase provides a smooth transition from guided learning to self-sufficiency as they prepare to take on their responsibilities as full-fledged officers.

Northglenn's commitment to training its new officers is a testament to their dedication to serving and protecting the community with the highest level of professionalism. This commitment to training not only elevates the standard of law enforcement but also fosters trust and cooperation between the police and the community they serve.

Police Chief Jim May

BACK TO SCHOOL



PHOTO COURTESY FIVE STAR SCHOOLS

On Aug. 7 and 8, Northglenn Police Department School Resource Officers (SRO) joined counterparts from the area for annual SRO training hosted by the Adams 12 Five Star School District.

FIRE SAFETY OPEN HOUSE

Sat., Oct. 14, 12-2 p.m., North Metro Fire Station 62, 10550 Huron St.

As part of Fire Prevention Week, which is Oct. 7 through 14, North Metro Fire Rescue is hosting a fire safety open house and hot dog cookout! Come enjoy the inflatable safety house, fire engine and ambulance tours, CPR training and a kitchen safety demo along with free food for the family. > More information and safety tips are at nmfr.org/fpw.

Cooking Fire Safety Tips

- Keep a close eye on what you're cooking. For foods with longer cook times, such as those that are simmering or baking, set a timer.
- Keep the cooking area clear of anything that can burn, such as dish towels, oven mitts, food packaging, and paper towels.
- Keep a lid nearby. If a small grease fire starts, slide the lid over the pan and turn off the burner.
- If you have a fire in your microwave or oven, turn it off immediately and keep the door closed until the fire is out. Have the appliance serviced before using it again.
- Create a "kid and pet free zone" of at least three feet around the cooking area and anywhere else hot food or drink is prepared or carried.

NORTHGLENN ARTS PRESENTS

These productions take place at the Parsons Theatre, 1 E. Memorial Parkway. Call 303.450.8888 or go to www.northglennarts.org for tickets.



"¡No Tengo Miedo! A Halloween inviting children and parents alike to Party in Spanish & English, with 123 Andrés!" promises to be a thrilling and culturally enriching Halloween concert for families of all backgrounds. This celebration, created especially for young folks in pre-k through sixth grade, promises to infuse the spirit of Halloween with the magic of bilingual music and storytelling.

123 Andrés, a dynamic Latin Grammywinning and PBSKids podcasting duo known for their engaging and educational music for children, is at the heart of this event. Their infectious rhythms and catchy tunes captivate young audiences as they blend Spanish and English seamlessly,

sing, dance, and learn together. As 123 Andrés themselves say, "We believe in the power of music and language to inspire and unite people of all ages and backgrounds."

"¡No Tengo Miedo!" will transport attendees into a world where Halloween meets Latin American traditions, showcasing the richness of different cultures while celebrating the joy of the holiday. Dress up in your favorite costume and join us on Oct. 28 for a Halloween party like no other!

Cost is \$11 for youth, \$13 for seniors and active and retired military, and \$15 for adults.



This mesmerizing production is a shedding light on their often-overlooked poignant exploration of the experiences of South Asian immigrant women who arrived in the United States following the 1965 Immigration and Nationality Act. Inspired by the oral histories of Indian nurses who immigrated to the US due to labor shortages, choreographer Nadhi Thekkek and her collaborators explore the enduring work of brown women and the worlds they traverse between.

"Rogue Gestures/Foreign Bodies" is a captivating fusion of bharatanatyam, a traditional Indian dance form, and modern movement. Through this unique blend of dance styles, the production delves into these untold stories and the hidden struggles of immigrant women,

contributions to American society. Nava Dance, known for their groundbreaking choreography, brings this narrative to life with grace and creativity. Their performance not only showcases the beauty and complexity of bharatanatyam, it also celebrates diversity, resilience, and the universal language of dance.

Make the event extra special: Before each performance come early and join the creators for a meal by purchasing a ticket that includes the meal option. Tickets start at \$23.

Northglenn Arts, in partnership with the Colorado Fine Arts Association, is hosting this poignant event.

TRAVEL FILM: EGYPT -A CRUISE DOWN THE NILE

Tues., Oct. 10, 10 a.m. Award-winning filmmaker Marlin Darrah tells us the story of Egypt and the Nile, taking us on a memorable journey to incredible des-

tinations such as the pyramids, Cairo, the Suez Canal, and more. Tickets are \$9 for adults, \$7 for students and seniors. You can also purchase a lunch for \$13.

COMMUNITY ENGAGEMENT

The Northglenn Recreation Center, Northglenn Senior Center and Parsons Theatre are located at 1 E. Memorial Parkway.

For items with a RECTRAC CODE, go online to www.northglenn.org/playnorthglenn or call 303.450.8800.

★ SENIOR CENTER

Unless noted, activities are for people 55 and over, are held at the Northglenn Senior Center, and are free. To register, stop by the center, call 303.450.8801, or go to www. northglenn.org/playnorthglenn.

First Friday Flick Fri., Oct. 6 and Nov. 3, 1 p.m.

Hang out and enjoy a movie and free popcorn. Titles will be announced one week prior at the center and online. Please sign up in advance. RECTRAC CODE: 30530002

Gaming With The Chief

Fri., Oct. 13, 10:45 a.m.

Challenge Police Chief Jim May in crokinole – a disk-flicking dexterity board game. No sign up needed just come by!

Oktoberfest Potluck Fri., Oct. 20, 12 p.m.

The Northglenn Senior Organization provides the brats and sauerkraut; you bring a side dish or dessert to this fall tradition at the senior center. Please sign up by Oct. 18. RECTRAC CODE: 30530004

Medicare Monday Mon., Oct. 23, 9 a.m.

Enrolling in Medicare and keeping up with the changing policies and guidelines can seem overwhelming. To learn more about changes to the program in 2024 and receive guidance through the process, join the Colorado Gerontological Society at this workshop. Please sign up by Oct. 22. All ages are invited. RECTRAC CODE: 30527001

SENIOR BOOK CLUB:

"The Rescue Artist"

Gallery in Oslo and made off with Edvard Munch's "Scream." Baffled, the Norwegian police turned to a half-English, half-American undercover cop named Charley Hill, the world's greatest art detective. Call or stop by the center to reserve a copy.

Sweet Spooktacular Tues., Oct. 31, 1 p.m.

Sweet Spooktacular - a gathering of all things sweet and spooky. Bring a baked good to share and join us Costumes are encouraged. Please register by Oct. 28. RECTRAC

Join the attorneys at Althaus Law as they guide you through information on how to avoid probate and properly protect your family. Please sign up by Nov. 6. RECTRAC

Tues., Oct. 24, 1 p.m.

Two thieves entered the National

for some Halloween fun and games. CODE: 30531004

Avoiding Probate Tues., Nov. 7, 2 p.m.

CODE: 30527001

REC CENTER MEMBERSHIP SALE

The new Northglenn Recreation Center is turning 2 in October - but you receive the gift!

From Oct. 1 through 15, all six and 12-month memberships are 10% off. This includes all age categories, residents or non-residents, renewals or new memberships. To take advantage of the deal, you must stop by the center, 1 E. Memorial Parkway. ► For more information, call 303.450.8800.

® TEEN ACTIVITIES

Is your older child/teen looking for something to do? This is just a sample of what's available through Northglenn Parks, Recreation & Culture.

Mystery at the Rec Fri., Oct. 6, 3-6 p.m. | Ages 10-17

Do you have what it takes to solve the mystery at the rec? Detectives complete tasks, mini-games and riddles to uncover the great mystery hidden in the rec center. Cost is \$5. Please sign up by Oct. 4. Rules and guidelines are at www.northglenn.org/ teens. RECTRAC CODE: 30921003

Video Game Day Sat., Oct. 14, 1-6 p.m. Ages 10-17

Have some festive fun while playing local pick-up competitive games! We have gaming laptops, PS5, Xbox S and Nintendo Switch consoles. Snacks and drinks provided. Having an

account to log into systems is encouraged, but not required. Cost is \$5. Please sign up by Oct. 7. RECTRAC CODE: 30921001

Teen Adventures

Oct. 16-20, 9 a.m.-3 p.m., leave and return to the rec center Ages 12-17

Celebrate a day off from school by going on an adventure! Each day. head to a regional attraction for some fun. Destinations include Great Wolf Lodge Aquatic Park (Oct. 16), Stanley Hotel tour (Oct. 19) and the Anderson Farms Fall Festival (Oct. 20). ► Go to www.northglenn.org/teens for the exact schedule.

Please bring a sack lunch, water bottle, cold-weather clothing and swimming attire as appropriate. Cost is \$45 for residents, \$50 for non-residents. Registration is due one week in advance of each trip date. RECTRAC CODE: 30924012

WELLNESS

Get fit – inside and out – with one of these activities at the rec center.

Sound Bath Workshop

Sat., Oct. 21, 12-1:30 p.m. Ages 16+, 12+ with guardian

Experience what sound vibration immersion can do for your body, mind and energy field. Cost is \$20 for residents, \$25 for non-residents. Please sign up by Oct. 18. RECTRAC CODE: 30432001

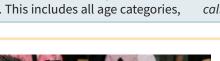
Drum Circle Sun., Oct. 22, 12-1:30 p.m. Ages 16+

Drumming allows us to connect with ourselves and others in order to release, restore and heal. No experience is necessary. Drums will be provided, although you can bring one if you would like. RSVP by Oct. 19. Cost is \$20 for residents, \$25 for non-residents. RECTRAC CODE: 30423003

Weight Room Orientation Fri., Nov. 3, 10:30-11:30 a.m. **Ages 14+**

The weight room offers a variety of workout equipment and resources. If you are new to it, this is a great place to start! Cost is free. Please RSVP by Oct. 27. RECTRAC CODE: 30425001













THAR BE TREASURE!

Thanks to the more than 13,000 buccaneers who descended upon E.B. Rains Jr. Memorial Park for the city's Pirate Festival on Sept. 15 and 16. They were greeted by (or adorned) elaborate costumes while enjoying pirate-themed music, activities, exhibitions, vendors and more! We look forward to seeing you again next year!





NORTHGLENN POLICE DEPARTMENT SATURDAY TO THE DISTRICT OF THE PARTY OF JOIN US FOR A FESTIVAL-STYLE STRANGER THINGS/80S THEME FAMILY EVENT THIS YEAR! CANDY STOPS BY NORTHGLENN HS STUDENT GROUPS, SPOOKY INFLATABLES,

MUSIC, TRUNK-OR-TREAT BY BUSINESSES AND MORE.

CANDY DONATIONS DROPPED AT CITY HALL AND THE JUSTICE CENTER APPRECIATED

NORTHGLENN.ORG/SSH

CENTENNIAL PARK, KENNEDY DRIVE & MALLEY DRIVE



Northglenn Arts

Classes & performances at the Parsons Theatre 1 E. Memorial Parkway, Northglenn



INO TENGO MIEDO! OC HALLOY IN SPANISH & ENGLISH WITH LATIN GRAMMY WINNING

Generous support provided by

NATIONAL ARTS

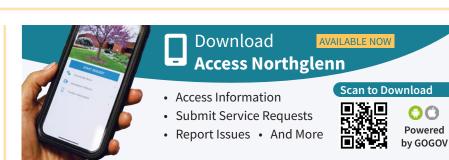
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MORE INFORMATION & TICKETS at NORTHGLENNARTS.ORG or 303.450.8888

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Oct. 2023 • 11701 Community Center Dr. Northglenn, CO 80233-1001